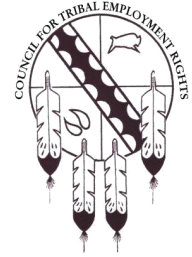




COUNCIL FOR TRIBAL EMPLOYMENT RIGHTS **2011 MEMBERSHIP DUES**



Dear CTER Member/Colleague,

On behalf of CTER and all of our member tribes we would like to thank you for your unfaltering commitment and contribution to the continued growth and development of the national organization. With your help the national organization enjoyed an outstanding year in 2010. Over the past year we achieved a number of national organizational financial and program development objectives that have significantly and positively affected the operations and future of CTER.

Your membership dues and other forms of support enabled CTER to continue:

- To uphold and enhance the organization's lead role as the nation's only Indian organization exclusively dedicated to preserving Indian Preference and protecting tribal employment and entrepreneurial rights.
- To provide a national voice and presence. (Virtually all federal and state agencies, Indian organizations and labor groups recognize CTER as the national representative of TERO programs)
- To continue our due diligence to better serve the needs of our Indian and Alaska Native membership by addressing critical challenges to Indian preference, TERO programs, CTER and the sovereignty of Indian/Native people.
- To make available an updated national TERO directory, updated reference materials, model ordinances/ and other operational forms to aid in TERO program operations and management.
- To furnish legal alerts, breaking news, legislative updates and relevant information via e-mail, fax, direct mail or on CTER's website.
- Maintain the synergistic & beneficial partnerships with NIGA, NCAI, NCAIED, NARF and CERT to continue to work together on areas of common interest;
- Establish & Manage CTER's web page

- Develop sovereignty based tribal legislation like CTER's Workforce Protection Act, Tribal Project Labor Agreements, and TERO related legal updates.
- Continue building mutually beneficial partnerships with National and International construction trades.
- Successfully operate the Native Construction Careers Institute (NCCI) as a construction training arm of CTER that brought together 15 major construction trades unions & CTER membership for the express purpose of developing construction career opportunities for Indians/Natives on site on tribal projects.

Our unity and mutual support has been the strength that has helped us successfully overcome adversity in the past and amass a long record of accomplishments proven to be beneficial to Indian country.

Based on the needs, values and priorities of the TERO tribes and Indian country in general CTER is expanding into new areas in the coming year. The new developments will mean new tribal legislation and regulations, training in compliance and enforcement of the new act, developmental assistance with the additional administrative, operational and management that will be required at the local level.

In sum, CTER is your organization and is now writing a new chapter in tribal self-determination and self-governance that will have a serious impact on all aspects of tribal employment, training, business and economic development in Indian country.

CTER is a 501 (c) (3) non-profit organization with a sound record of accountability in the management of tribal, federal, and private sector funds. Enclosed is our 2011 membership form and invoice for this year's dues. Please return the completed membership form and dues today. Thank you.

Sincerely,

Conrad D. Edwards,

President and CEO



CTER 2011 MEMBERSHIP FORM & INVOICE

PLEASE COMPLETE AND RETURN AS SOON AS CONVENIENT

The _____ Tribe/Organization wishes to be a 2011 member of the Council for Tribal Employment Rights national organization. Enclosed is our check # _____ in the amount of \$500.00 for 2011 dues. The tribe also has included an optional charitable donation in the amount of \$ _____ to assist CTER with the operational costs associated with the national office.

CTER is a non-profit 501(c) (3) Indian owned and operated national organization; utilize Federal ID # 81-0382201 for tax purposes.

INVOICE

Date: Period of membership-January 1, to December 31, 2011

Make Dues Check Payable To:

THE COUNCIL FOR TRIBAL EMPLOYMENT RIGHTS

33600 6th Avenue South, Suite #101
Federal Way, WA 98003

To Pay By Credit Card Please Provide the Following:

Name on Card _____ Card # _____

Expiration Date _____ Billing Zip Code _____ CCV# _____

MEMBERSHIP PROFILE: For CTER Records & TERO Directory

Name of Tribe/Organization: _____

Address: _____

City: _____ State: _____ ZipCode: _____

Phone #: _____ Fax #: _____

Name/Title of person to be listed in Directory:

Email Address: _____

Does Tribe have a:

- | | | |
|------------------------------------|--------------|-----------------------|
| 1. Operating TERO | YES___ | NO___ |
| 2. TERO Commission | YES___ | NO___ |
| 3. Computerized Skills Bank | YES___ | NO___ |
| 4. Staff (list number staff) _____ | | |
| 5. Indian/Native Business Registry | YES___ | NO___ |
| 6. TERO Certified Contractor List | YES___ | NO___ |
| 7. TERO Fee | YES___ NO___ | Amount of fee _____ % |
| 8. EEOC/TERO Contract | YES___ | NO___ |

List Names and Titles of Staff:

Prioritize your TERO Program's top 3 training/ technical assistance needs: (i.e., Introductory TERO, TERO Commission, Tribal Workforce Protection Act, Tribal Project Labor Agreements, Native Construction Careers Training, Entrepreneurial Assistance, other).

1. _____
2. _____
3. _____