

NCCI REPORT

A History of Partnering For Success



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Building A Tribal Workforce



CTER's Programs in residential, light commercial and weatherization bring new opportunities and foster economic development prospects for Native Americans and Alaskan Natives

FEDERAL WAY, WASHINGTON— The Council for Tribal Employment Rights' (CTER) premiere jobs program, the Native Construction Careers Institute (NCCI) has shown the path for careers and opportunity for tribal members who want to break out of their cycle of poverty. The program began as an idea between CTER and the Laborers' Union and it started out on a trial basis as an Initiative funded by the U.S. Department of the Interior. Residential, light commercial and weatherization programs soon developed and were deployed across the Northern tier of the United States and as far away as Alaska. After major successes, tribes were calling CTER from around the country asking how they could get involved in the new program that used

mobile training units to teach participants construction skills at home on their reservations.

"We are continuing to break new ground, enrich lives, vastly improve tribal assets and while helping tribal members provide for themselves and their families" said CTER CEO Conrad Edwards. "While skill levels increase, futures become self-determined. We have had stunning results with 80% placement because we train on reservations for real jobs at game speed."

CTER proved its success to Congress and received funding for a special appropriation for the NCCI program by telling them about the success stories and showing them the hard facts of how, when and where. Over sixteen programs have been completed and at the

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Blackfeet Housing: Our First Project, Residential Interior and Exterior



NCCI began as an initiative between CTER and the Laborers International Union of North America's partnering, Laborers-Employers Cooperation and Education Trust (LECET). The new remodeling design was adopted by the reservation's Housing Authority as one of their new models for future renovations. The project was written up in the Great Falls Newspaper by a Pulitzer Prize winning journalist who depicted the before and after effects on both the workers and the home's new residents. Soon afterwards, tribes started calling CTER asking for help developing their workforce training onsite using real projects.

NCCI - Building Futures & Changing Lives

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NCCI Training Programs: Delivering a

Walker River Paiute - Tech Center



Alaskan Villages - Residential Weatherization/Housing Remodel



Cheyenne River - Men's Rehab Center



Measurable Change for Reservations

Spirit Lake - Tribal Council Meeting Room



Standing Rock - Housing



Crow Nation - Housing



Koyukuk - Weatherization



3 Affiliated - Horse Arena



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Partnering For Success



Tribal Workforce: bringing careers and confidence to tribal members through training a sustainable workforce

time of this printing eight more are planned. The tribal assets (i.e. homes, buildings, etc.) that are used for onsite training have had a great multiplier effect by millions of dollars in an increase in value because of the exceptional work produced by the participants.

“We have done some amazing things with NCCI” commented Ed Hensley, the North American Native Liaison for the Laborers’ Union and Co-Founder of NCCI. “We are developing a workforce that is sustainable when you realize how much work is scheduled for Indian

Country. Our Efforts to train on reservations and in Alaskan Villages are bringing big rewards to their local economies as well.”

CTER has been working with tribes to find other means of funding besides federal and state grants, and due to the success on the government grants funded programs they are moving in a tribally subsidized direction. The success of their ongoing programs over the years has brought them the credibility due to the delivery of a quality product.

“The tribal members who took part in our program were always mindful of the importance of completing their projects, while being confident that their lives were about to change in a positive way” added Edwards. “Being able to go home to their families at the end of the day made it easier to finish the program. Their pride in seeing the results of their work of adding to the tribe’s assets when their projects were completed is always clearly visible.”

Trained and Working at Home on Tribal Projects



Building Futures - Changing Lives